

DISABILITY DISCRIMINATION ACT INITIATIVES 2004/2005

Report of the Corporate Director of Resources, Access and Diversity

1. Purpose of Report

The main purpose of this report is to advise Cabinet of works recommended to be funded from the Disability Discrimination Act Initiatives budget for 2004/2005, including the Access to Work portion of the budget and to seek approvals to enable the programme to proceed. The report also outlines those duties that will come into force on 1st October 2004 where a physical feature makes it impossible or difficult for a disabled person to make use of a service.

2. Summary

A sum of £300,000 has been approved for the Disability Discrimination Act Initiatives budget 2004/2005.

Commitments from earlier years need to be met from the allocation of £300,000 following the transfer of £83,000 to the CMF Recovery Plan. As a result the sum available for new starts is £217,000. Proposals for spending the budget are attached at Appendix 1.

There is a need for a response mechanism to allow for works to be undertaken during the year should a complaint be received and a sum of £11,757 has been reserved for this purpose at Appendix 1. It will be a requirement of the fund that if works have not been committed by 31 December 2004, then the fund remaining will be allocated to other works which can be completed by 31 March 2005.

Also shown at Appendix 1 is the sum of £20,000 which is allocated from this Budget each year for Access to Work.

3. Recommendations

Cabinet is recommended to:

- 3.1 Approve the works in Appendix 1 including the allocation of £20,000 to Access to Work and a sum of £11,757 in the event that urgent works are required in the light of complaints received.
- 3.2 Authorise the Corporate Director of Resources, Access and Diversity to order the works.
- 3.3 Authorise the Corporate Director of Resources, Access and Diversity to seek all necessary consents.
- 3.4 Authorise the Corporate Director of Resources, Access and Diversity's Head of Legal Services to sign any contracts (if necessary) to allow the work to proceed.
- 3.5 Delegate authority to the Corporate Director of Resources, Access and Diversity to approve further works during the year as necessary or reassess or amend the programme, in consultation with the Lead Member for Property and Regeneration.
- 3.6 Note at Appendix 3 the duties that the Council will have under Part 3 of the Disability Discrimination Act 1995.

4. Financial and Legal Implications

The sum of £300,000 (including fees) is included in the 2004/2005 Capital Programme for this project and this appears on page 19 of the Capital Programme 2004/2005 Book.

In 2003/2004 £83,000 was transferred to the CMF recovery plan which reduces the sum available for new starts to £217,000.

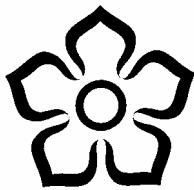
The Head of Legal Services has been consulted on the report and considers there to be no specific legal implications other than to ensure that the consultation complies with the provisions of the Disability Discrimination Act 1995.

5. Officer to contact:

Patrick Midson
Disability Discrimination Act Officer
Property Review Team
Resources Access & Diversity
Extn 5083

DECISION STATUS

Key Decision	No
Reason	N/A
Appeared in Forward Plan	No
Executive or Council Decision	Executive (Cabinet)



DISABILITY DISCRIMINATION ACT INITIATIVES 2004/2005

Report of the Corporate Director of Resources, Access and Diversity

SUPPORTING INFORMATION

1. Report

- 1.1 The Disability Discrimination Act Officer in the Property Review team of Resources, Access and Diversity has produced at Appendix 1 a proposed list of work which is recommended should be undertaken to priority buildings using this year's allocated budget. This list has evolved from consultation undertaken by the Housing Department with disabled customers.
- 1.2 The Disability Discrimination Act Officer has applied the "List of priorities for improving city council buildings for Disabled Persons" to the survey of properties previously undertaken over the years. By applying "Paving the Way" criteria to the survey information and taking into account the results of previous public consultation exercises (previously reported to FREOPS on 19 September 2002), he has established the priority list (Appendix 2) which excludes the buildings recommended for improvement within this report. Further consultation is planned during 2004-2005 to assist prioritisation of future needs, including Priority 1 works not able to be undertaken from this years budget. The priority list is being constantly reviewed to ensure that any buildings that are or may be surplus to use are not being included when works are to be carried out. There is one priority 1 building remaining on the list, (Leicester Leys Leisure Centre) which, due to recent users requests will require re-auditing. This building is likely to be included in the 2005/2006 programme due to budget limitations for the current year.
- 1.3 The proposed list is made up of works and fees to buildings together with a sum of £11,757 for urgent works identified during the year and £20,000 for Access to Work.
- 1.4 It is recommended that the works to buildings should be approved for commencement as soon as possible. The fees on the cost of the works have been set at a maximum of 15 per cent.
- 1.5 It is recommended that the sum of £20,000 is allocated for Access to Work grants, this element being controlled by the Corporate Director of Resources, Access and Diversity's Human Resources Unit. The Access to Work element is to fund the cost of equipment and accessories necessary to assist disabled

members of staff in their work and is largely grant-aided by the Department of Employment on a sliding scale of up to 100 per cent of the cost.

- 1.6 In previous years there has been a need to address urgent works at buildings as result of complaints received. In order to allow such works to be undertaken as quickly as possible, a sum of £11,757 has been allocated.
- 1.7 Appendix 3 shows those duties that have/will be coming into force arising from Part 3 of the Disability Discrimination Act 1995. Those coming into force from 1st October 2004 may have significant cost implications and consequently the budget provision will be reviewed for future financial years.

2. Recommendations

2.1 It is recommended that Cabinet:

- Approve the work in Appendix 1 including the allocation of £20,000 to Access to Work and a sum of £11,757 for urgent work requests in the light of complaints received.
- Authorise the Corporate Director of Resources, Access and Diversity to order the works.
- Authorise the Corporate Director of Resources, Access and Diversity to seek all necessary consents.
- Authorise the Corporate Director of Resources, Access and Diversity's Head of Legal Services to sign any contracts (if necessary) to allow the work to proceed.
- Delegate authority to the Corporate Director of Resources, Access and Diversity to approve further works during the year as necessary or reassess or amend the programme, in consultation with the Lead Member for Property and Regeneration.
- Note at Appendix 3 the duties that the Council will have under Part 3 of the Disability Discrimination Act 1995.

FINANCIAL, LEGAL AND OTHER IMPLICATIONS

1. Financial Implications

A sum of £300,000 (including fees) is included in the 2004/2005 Capital Programme for this project and this appears on page 19 of the Capital Programme Book 2004/2005.

In 2003/2004 £83,000 was transferred to the CMF recovery plan which reduces the amount available for new starts to £217,000.

2. Legal Implications

The Head of Legal Services has been consulted on the report and considers there to be no specific legal implications other than to ensure that the consultation complies with the provisions of the Disability Discrimination Act 1995.

At Appendix 3 is background information on the legislation and the Council's obligations prepared by Colin Herridge, Policy Officer in the Chief Executive's Office.

3. Other Implications

OTHER IMPLICATIONS	YES/NO	Paragraph References Within Supporting information
Equal Opportunities	Yes	Throughout the report
Policy	No	
Sustainable and Environmental	No	
Crime and Disorder	No	
Human Rights Act	No	
Elderly/People on Low Income	Yes	Throughout the report

4. Background Papers – Local Government Act 1972

Capital Programme budget book 2004/2005.

5. Consultations

The Disabled Persons Access Officer in the Regeneration and Culture Department has undertaken an access audit of all premises and in doing so has consulted managers of those premises and taken on board requirements of customers in arriving at the proposed programme of works for 2004/2005 (Appendix 1).

Consultation has been undertaken with various voluntary bodies through Voluntary Action Leicester, results of which were reported to FREOPs on 19th September 2002 and to Cabinet on 23 September 2002. Further consultation is planned during 2004-2005 to assist prioritisation of future needs.

The Heads of Property Group, at its meetings in April 2004 approved these works as appropriate in the light of the suitability and sufficiency surveys undertaken as part of the asset management planning process.

Financial Implications – Nicola Harlow

Legal Implications – Joanna Bunting

6. Officer to contact:

Patrick Midson
Disability Discrimination Act Officer
Property Review Team
Resources Access & Diversity
Extn 5083

Tom Stephenson
Corporate Director of Resources, Access and Diversity

PROPOSED DDA PROGRAMME 2004/05

Building	Work Identified	Estimated cost
St Marks Housing Office	Lower Cash desks	£12,000
St Peters Housing Office	Lower Cash desks	£12,000
Charnwood Housing Office	Lower Cash desks	£12,000
Rowletts Hill Housing Office	Lower Reception counter	£5,500
	Lower Cash desks	£12,000
Braunstone Housing Office Guttheridge Crescent	Automatic doors	£5,500
	Level access on both sides of the door	£350
	Lower Reception counter	£5,500
	Lower Cash desks	£12,000
	Adjust toilet height in accessible toilet	£550
	Replace grabrails in accessible toilet	£550
Beaumont Leys Housing Office	Lower Cash desks	£12,000
	Lower Reception counter	£5,500
Mowmacre Housing Office	Lower Reception counter	£5,500
	Lower Cash desks	£12,000
Humberstone Housing Office	Provide larger interview cubicle	£5,500
Netherhall Cash Office	Lower Cash desks	£12,000
Thurnby Lodge Housing Office	Automatic door	£3,000
Ross Walk Renewal Office	Automatic door	£3,000
	Lower Reception counter	£5,500
Property Services Projects	fees @ 15%	£21,293
Newarke Houses Museum	Contribution to improvements programme	£22,000
Urgent Works Contingency		£11,757
Access to Work		£20,000
	Estimated total	£217,000

**DISABILITY DISCRIMINATION ACT 1995 IMPLICATION
EXCLUDING MAIN STREAM SCHOOL/COLLEGES
OUTSTANDING WORKS**

SUGGESTED PRIORITY	UPRN	BUILDING NAME	DEPARTMENT	WORKS OUTSTANDING	EST. COST
1	4111	Leicester Leys Leisure Centre	Regeneration & Culture	Provision of a new lift (New audit required to meet user requests).	£125K
2	2031	Belgrave Hall Church Road	Education & Life Long Learning	Provision of a new lift	£120K
2	0535	Fosse Library, Fosse N. Centre, Mantle Rd	Education & Life Long Learning	Automatic doors to Library entrance. (Education and Lifelong Learning submitted Planning application to provide new independent entrance)	£5.5K
2	2322	Rushey mead Library Lockerbie Walk	Education & Life Long Learning	Alteration to front and back entrances ramps, 3 automatic lobby doors	£12K
2	2046	Braunstone Community Centre Braunstone Ave.	Education & Life Long Learning	Refurbish wheelchair accessible toilet (due to close when new Library & Community Centre completed)	£4K
2	2341	Southfields Library, Southfields Drive	Education & Life Long Learning	Automatic main entrance doors, alterations to internal doors, alterations to ramps, refurbish wheelchair accessible toilet, colour contrast to steps, replace handrail to external steps. Provision of a new lift	£38K £100K
2	2014	Aylestone Library Richmond Road	Education & Life Long Learning	Asymmetric inner doors, handrails, Fire Escape ramp	£6K
2	2340	Southfields Sports Hall. Southfields Drive	Education & Life Long Learning	Automatic main entrance door, Refurbish wheelchair accessible toilet, Upgrade handrails to stairs Provision of a new lift	£7K £100K
2	2160	Heatherbrooke Community Centre Astills Lodge Road	Education & Life Long Learning	Alteration to main door, refurbish wheelchair accessible toilet, raise foot path to Fire Escape doors threshold	£6.5K
2	2261	Mellor Community Centre Clarke Street	Education & Life Long Learning	Mark car park spaces, alterations to main entrance, asymmetric doors, raise footpath to Fire Escape doors level, build concrete ramps, repaint nosings, supply and fit metal handrails, remove internal threshold strips, form wheelchair accessible toilet	£40K
2	2229	Shaftsbury Community Centre Latimer Street	Education & Life Long Learning	Cut visual panels, build internal ramp supply and fit handrails, raise tarmac to Fire Escape doors threshold level	£9.5K
2	2158	Hazel Community Centre Hazel Street	Education & Life Long Learning	Mark car park spaces, supply and fit panic alarm to wheelchair accessible toilet, build ramp to crèche, renew nosings, supply and fit handrails to stairs, form ramp to Fire Escape doors, form wheelchair accessible toilet	£12K

2	2200	Knighton Fields Community Centre Knighton Fields Lane West	Education & Life Long Learning	Supply and fit asymmetric doors to main entrance, form wheelchair accessible toilet, supply and fit handrails to stairs, paint nosings, form ramps to Fire Escape doors, mark car park spaces	£12K
2		Beaumont Leys Youth Centre Beaumont Way	Education & Life Long Learning	Portacabin. Survey and estimates required	-----
2	2000	Abbey Community Centre Abbey School, Bruin Street	Education & Life Long Learning	Cut vision panels in doors, supply and fit handrails to ramp, upgrade handrails to stairs, supply and fit asymmetric doors	£9K
2	2070	Catherine Community Centre, Brandon Street	Education & Life Long Learning	Mark car park spaces, automatic main entrance door, lift footpath to doors threshold, widen back entrance Fire Escape door, refurbish wheelchair accessible toilet.	£14K
2	2352	St.Marks Youth Centre Dorset Street	Education & Life Long Learning	Mobile	-----
2	2342	Sparkenhoe Community Centre Saxby Street	Education & Life Long Learning	Supply and fit alarm to wheelchair accessible toilet, raise slabs to doors threshold level	£1.5K
2	2344	Spinney Hill Community Centre Ventnor Street	Education & Life Long Learning	Paint nosings, supply and fit asymmetric doors, form wheelchair accessible toilet, raise foot path to Fire Escape doors threshold level, build ramp and supply and fit handrails	£20K
2	2091	Cort Crescent Community Centre, Cort Crescent	Education & Life Long Learning	Refurbish wheelchair accessible toilet, supply and fit handrail to external ramp	£5K
2	2287	Newarke Houses Museum, The Newarke	Regeneration & Culture	Form ramp using existing stone, supply and fit timber ramps internally, level internal road and footpath, supply and fit handrails Provision of a new lift (£22k contribution included in 2004/05 programme)	£22K £110K
2	2188	Jewry Wall Museum St. Nicholas Circle	Regeneration & Culture	Refix fittings in wheel chair accessible toilet, supply and fit handrails to stairs leading to library	£4K
2	2259	Medway Community Centre St. Stephens Road	Education & Life Long Learning	BUILDING WORK IN PROGRESS - Form wheelchair accessible toilet, alterations to main entrance, raise paths to Fire Escape doors threshold level Paint nosings	£17K
2	2427	Douglas Bader Day Centre Malabar Road	Social Care & Health	Upgrade automatic main entrance doors, 2 car park spaces Refurbish existing lift	£3K £8K
2	2040	Reference Library Bishop Street	Education & Life Long Learning	Provision of a new lift	£120K
2	0959	Manor House Neighbourhood Centre	Education & Life Long Learning	Provision of a new lift	£113K
2	1795	Home Farm Neighbourhood Centre Strasbourg Drive	Education & Life Long Learning	Provision of a new lift	£105K
2	0866	Lansdowne Neighbourhood Centre	Education & Life Long Learning	Build ramp an supply and fit handrail to entrance gate	£11K

2	0965	Western Golf Course Scudamore Road	Regeneration & Culture	Form wheelchair accessible toilet, Asymmetric doors, Widen internal doors, Alterations to bar and corridors	£15K
2	0578	Humberstone Heights Golf Course Gipsy Lane	Regeneration & Culture	Upgrade handrails to stairs, replace nosings, Refurbish changing rooms, Alterations to bar area Provision of a new lift	£13K £100K
2	0271/A	Braunstone Park Visitors Centre Braunstone Park	Regeneration & Culture	Upgrade metal handrail to garden ramp, Upgrade internal ramp, Refurbish wheelchair accessible toilet	£8K
2	0272	Braunstone Recreation Centre Winforde Crescent	Regeneration & Culture	Handrails to external ramp and steps, alterations to steps, handrails to stairs, refurbish wheelchair accessible toilet, alterations to male and female changing rooms Provision of a new lift (Fire damage due to be sold)	£12K £100K
2	1387	Spence St. Baths and Sports Hall Spence Street	Regeneration & Culture	Replace handrails to stairs leading to Crèche, upgrade disabled persons changing/ shower room Provision of a new lift	£2.5K £60K
2	0535	Fosse Neighbourhood Centre Mantle Road	Education & Life Long Learning	Upgrade handrails to internal stairs – refurbish wheelchair accessible toilet	£10K
2	1128	Newfoundpool Neighbourhood Centre Pool Road	Education & Life Long Learning	Alterations to main entrance steps and supply and fit handrails, refurbish wheelchair accessible toilet, widen doors, supply and fit asymmetric doors Provision of a new lift	£11K £150K
2	1422	St Matthews N. Centre & Sports Hall Malabar Road	Education & Life Long Learning	Refurbish changing rooms Provision of a new lift	£13K £110K
2	0155	Barleycroft Young Peoples Centre Malham Close	Education & Life Long Learning	Supply and fit handrails to steps - Refurbish wheelchair accessible toilet – Mark car park spaces Provision of a new platform lift to Lounge	£8K £20K
2	1102	New Parks Leisure Centre	Regeneration & Culture	Provision of a new lift	£60K
2	1410	St Margarets Pastures Sports Centre St Margarets Way	Regeneration & Culture	Alterations to external ramp, replace metal handrails, refurbish wheelchair accessible toilet, alterations to male and female changing rooms	£11K
2	1513	Mowmacre Sports Centre Thurcaston Road	Regeneration & Culture	Refurbish wheelchair accessible toilet, upgrade external handrails, upgrade ramp, alterations to male and female changing areas	£23K
2	0367	City Gallery Granby Street	Regeneration & Culture	Provision of a new lift	£60K
2	0624	Armada Centre Grantham Road	Education & Life Long Learning	Upgrade metal handrails, remark car park spaces refurbish wheelchair accessible toilet	£7K
2	1677	St Saviours Neighbourhood Centre Whinchat Road	Education & Life Long Learning	Upgrade internal and external handrails, widen internal doors, mark car park spaces Provision of a new lift	£10K £110K

2	0414	Cossington Street Swimming Pool Cossington Street	Regeneration & Culture	Upgrade internal handrails	£12K
2	1544	Tudor Centre Newcastle Grove	Education & Life Long Learning	Provision of a new lift	£60K
2	1364	Sovereign House Princess Road West	Resources Access & Diversity	Provide automatic opening main entrance doors, build ramp and supply and fit handrails, mark car park spaces, paint nosings, f	£10K
2	0972	Marlborough House Marlborough Road	Education & Life Long Learning	Refurbish wheelchair accessible toilet, replace push button (back door), remove thresholds from Fire Escape doors, mark car park spaces, form extra step and supply and fit handrails to main entrance Refurbish existing lift	£4.5K £8K
2	2303	Registry Office Pocklingtons Walk	Resources Access & Diversity	Rupert St. Entrance: Paint nosing, supply and fit handrail. Front entrance: supply and fit handrail, refurbish wheelchair accessible toilet (Scheduled to transfer to Town Hall)	£3.5K
2	0660	Guildhall	Regeneration & Culture	Provision of a new lift	£105K
2	1121	Newarke St. Car Park Newarke St	Regeneration & Culture	Upgrade existing lift still to be costed.	
2	0510/01/002	Evington House Evington Park	Regeneration & Culture	Repaint car park spaces, automatic main entrance doors, lower counter, refurbish wheelchair accessible toilet, internal ramps, paint nosings, build internal and external ramps and supply and fit handrails Provision of a new lift (Identified for disposal "The Project")	£37K £125K
3	0222	Border House Hostel 33 Belgrave Boulevard	Housing	Ramp to door, automatic doors, larger interview cubicle, grabrails to toilet (Note: New extension to be built for disabled use by housing department).	£11.8K
3	4160	Uppertichbourne Street Hostel 34-38 Uppertichbourne Street	Housing	Ramp to door, automatic doors, lower reception counter, large interview cubicle	£8.3k
3	0936	Loughbrough Road Hostel 129 Loughbrough Road	Housing	Automatic doors	£2.2K
3	4161	Lower Hastings Street 33-35 Lower Hastings Street Hostel	Housing	Ramp to door, automatic doors, level access on both sides of the doors, larger interview cubicles, replace toilet pan	£11.55K
3	4156	Night Shelter 7-11 New Walk	Housing	Automatic doors, level access on both sides of the doors, lower reception counter (To relocate to proposed MDC Conduit St.)	£6K

	2226	Layton House Day Centre Frewin Street	Social Care & Health	Mark car park spaces, supply and fit intercom, level thresholds rebuild Fire Escape door ramps, replace nosings	£6.5K
4	2032	Belgrave House & Corner House Church Road	Education & Lifelong Learning	Belgrave House used for storage only. Corner House subject to refurbishment via Education & Lifelong Learning.	-----
4	2358	St.Peter's Family Centre Barnard Close	Social Care & Health	2 Car park spaces, supply and fit handrails, drop kerb leading to main entrance footpath, 5 ramps to Fire Escape doors, asymmetric doors, build wheelchair accessible toilet. Provision of a new lift	£17.5K £100K
4	2256	Mayfield Family Centre Mayfield Road	Social Care & Health	2 Car park spaces, refurbish unisex disabled toilet, supply and fit handrails Refurbish existing lift	£5.5K £7.5K
4	2074	Charnwood Child & Family Centre Kingfisher Walk	Social Care & Health	Alterations to internal doors, refurbish wheelchair accessible toilet, drop kerb to footpath, level threshold, mark car park spaces.	£11K
4	2109	Johnston Child & Family Centre Gatesby Street	Social Care & Health	2 Sets automatic asymmetric doors, refurbish wheelchair accessible toilet, drop kerb (footpath), level threshold, mark 2 car spaces.	£11K
4	2346	St.Andrew's Child & Family Centre Graisdale Close	Social Care & Health	Main entrance automatic door, form window opening, build wheelchair accessible toilet, widen 16 door openings, 7 Ramps to Fire Escape doors	£16K
4	2419	Hillview Centre Blackmore Drive	Social Care & Health	Alteration to main entrance door , form wheelchair accessible toilet, raise tarmac to Fire Escape threshold level Provision of a new lift	£6.5K £100K
4	2378	Mowmacre District Office 400 Thurcaston Road	Social Care & Health	Mark car park space, widen doors, replace nosings, supply and fit handrails to stairs, upgrade intercom, alterations to main entrance, refurbish wheelchair accessible toilet Provision of a new lift (Currently closed but possible re-opening)	£16K £10.5K
4	2433	Martin House London Road	Social Care & Health	Build ramp and supply and fit handrails, alterations to main entrance, form wheelchair accessible toilet, upgrade nosings, raise foot paths to Fire Escape doors threshold level Refurbish existing lift	£13K £7.5K
4	2081	Leicester Adult Education Centre Wellington Street	Education & Lifelong Learning	Build internal ramp	£5K

4	2361	St. Christophers Child/Family Centre The Crossways Annex	Social Care & Health	Increase internal door openings, build wheelchair accessible toilet, automatic main entrance door, rebuild main entrance ramp Increase main entrance door opening, alteration to internal doors, refurbish wheelchair accessible toilet	£16k
4	2041	Bishopdale Family Centre, Bishopdale Rd	Social Care & Health	Refurbish wheelchair accessible toilet including widening door, mark 2 car park spaces.	£4.5K
4	2030	Belgrave Family Centre, Cossington St.	Social Care & Health	Level main entrance platform, form wheelchair accessible toilet, alterations to internal doors, build ramps to Fire Escape doors, replace handrails Provision of a new lift	£13.5K £105K
4	2083	Collegiate House, College Street	Resources Access & Diversity	Automatic main entrance doors, paint nosings, build ramp and supply and fit handrails, supply and fit alarm in wheelchair accessible toilet Provision of a new lift	£15.5K £100K
4	2285	New Street Offices 15 New Street	Resources Access & Diversity	Build ramp and supply and fit handrails, asymmetric doors, lower door bell, upgrade stairs handrails, form wheelchair accessible toilet Provision of a new lift (future of building uncertain)	£16K ?
4	2353	St. Martin's Offices 6-8 St. Martin's	Resources Access & Diversity	Supply and fit handrails to main entrance, build internal ramp, supply and fit asymmetric door, replace nosings and upgrade handrails to stairs, form wheelchair accessible toilet Provision of a new lift (future of building uncertain)	£25K ?

4	2149	Goodacre House Tilling Road	Social Care & Health	Alterations to main entrance, mark car park space, supply and fit handrails to stairs, widen doors, cut vision panels in doors, raise external level surfaces to Fire Escape door threshold level Provision of a new lift	£12K £110K
4	2366	Community Care Home 2 Tatlow Road	Social Care & Health	Build concrete ramp and supply and fit handrail, widen doors, raise external area to Fire Escape threshold level, form wheelchair accessible toilet, supply and fit handrail to stairs, mark car park space, widen corridors Provision of a new lift	£20K £60K
4	2305	Preston Lodge EPH Kingfisher Ave.	Social Care & Health	Mark car park spaces, renew nosings, widen internal doors, refurbish existing lift	£8.5K £7.5K
4	2379	Thurncourt EPH Thurncourt Road	Social Care & Health	Mark car park spaces, replace nosings, build ramp next to kitchen and supply and fit handrails, rebuild ramp, raise slabs to Fire Escape door level Refurbish existing lift	£7K £5K
4	2329	Visamo Day Centre Orchardson Ave.	Social Care & Health	Remove threshold step to main entrance door, supply and fit intercom, widen internal doors, supply and fit handrails to stairs, form wheelchair accessible toilet	£11K
4	2430	Herrick Lodge EPH Orchardson Ave.	Social Care & Health	Mark car park space, widen doors, alterations to main entrance door, raise footpath to Fire Escape door level, supply and fit metal handrails, up grade Staff Toilet to wheelchair accessible Refurbish existing lift	£9.5K £7.5K
4	2363	Social Services Office Sulgrave Road	Social Care & Health	Mark car park space, cut vision panels to doors, raise play ground surfaces to Fire Escape threshold door level, refurbish toilet	£3.5K
4	2110	Dunblane Community Home 31 Dunblane Avenue	Social Care & Health	Mark car park space, form wheelchair accessible toilet, widen doors, replace nosings to stairs, upgrade main entrance ramp	£10K
4	2023	Beaumanor House Hostel, Robert Hall St	Social Care & Health	Alterations to main entrance, mark car park space, widen doors, raise foot paths to Fire Escape threshold level Provision of a new lift (Guesstimate – access denied)	£6K £105K
4	2417	Wigston Lane Community Home, 126 Wigston Lane	Social Care & Health	Raise slabs to main entrance door level, form wheelchair accessible toilet, mark car park spaces, paint nosings to steps Provision of a new lift	£5.5K £125K
4	2418	Wigston Lane, Community Home (ISU) 124 Wigston Lane.	Social Care & Health	Mark car park spaces – S/F asymmetric doors – Refurbish wheelchair accessible toilet – Raise surface to Fire Escape doors to threshold level	£9K

4	2076	Netherhall Community Home 15 Netherhall Rd	Social Care & Health	Mark car park space – Supply and fit colour contrast nosings and handrails to stairs – Widen doors – Build internal ramp and supply and fit handrail – Alterations to main entrance door – Raise external surfaces levels to Fire Escape doors threshold Provision of a new lift	£20K £60K
4	2087	Cooper House EPH Pasley Road	Social Care & Health	Upgrade wheelchair accessible toilet, paint nosings, widen doors, mark car park spaces	£4.5K
4	2292	Nuffield Hse. EPH Barclay Street	Social Care & Health	Alterations to main entrance, mark car park space, paint steps, raise foot path to Fire Escape doors threshold level	£2.5K
4	1078	Social Services Office, 108 Narborough Rd	Social Care & Health	Replace Toilet pan in wheelchair accessible toilet	£0.25k
4	2236	Social Services Office, 25 Lincoln Street	Social Care & Health	Mark car park space, refurbish wheelchair accessible toilet, paint nosings to steps, supply and fit handrails to stairs, raise foot paths to Fire Escape door threshold level Provision of a new lift	£21K £110K
4	2237	Social Services Office, 27 Lincoln Street	Social Care & Health	As above plus form wheelchair accessible toilet, build ramp an supply and fit handrails Provision of a new lift included in above	Covered above
4	2020	Barnes Heath Community Home, Humphries Close	Social Care & Health	Mark car park spaces, supply and fit automatic doors, upgrade ramp, refurbish wheelchair accessible toilet, replace nosing and upgrade handrails to internal stairs, widen doors, alterations to doors, remove thresholds, paint nosings in external steps, form ramps to Fire Escape doors, build concrete ramp and supply fit handrails Provision of a new lift	£22.5K £110K
4	1287	Saffron Housing Neighbourhood Office Saffron Lane	Housing	Provision of a new lift	£100K
4		Housing Renewal Office Melbourne Road	Housing	Upgrade ramp, form wheelchair accessible toilet, paint nosings Provision of a new lift	£8K £60K
4	2133	Fosse Road Day Centre Aylestone Road	Social Care & Health	Build ramp – Remove threshold – Mark car park space Upgrade wheelchair accessible toilet (new work; reform existing ramp between to and bottom building + £15,000)	£4K + £15K
4	2001	Abbey House EPH Stokes Drive	Social Care & Health	Form external ramps - Mark car park spaces Refurbish existing lift	£1K £7.5K
4	2279	Netherhall School Netherhall Road	Education & Lifelong Learning	Mark car park spaces, form wheelchair accessible toilet, widen doors, raise foot paths to Fire Escape doors threshold level, supply and fit asymmetric doors, paint nosings to steps	£28.5K

4		Keyham Lodge School Keyham Lane	Education & Lifelong Learning	Provide automatic entrance doors, upgrade ramp, supply and fit handrails, raise footpath to Fire Escape doors threshold level, remove thresholds.	£7k
4	2293	Oaklands School Whitehall Road	Education & Lifelong Learning	Supply and fit asymmetric doors – Paint steps – Raise foot path to Fire Escape door threshold level	£18K
4	2337	South Lodge Day Centre 307 London Road	Social Care & Health	Paint nosings, widen door, reposition alarm in wheelchair accessible toilet	£2K
4	2010	Ashfield School Broad Avenue	Education & Lifelong Learning	Marking car park spaces, form ramp to Fire Escape doors, alterations to locks	£4.5K
4	2267	Millgate Centre 18a Scott Street	Education & Lifelong Learning	Remove threshold to main entrance door, paint steps, form wheelchair accessible toilet, mark car park space Provision of a new lift	£9.5K £100K
4	2114	Ellesmere College Ellesmere Road	Education & Lifelong Learning	Automatic main entrance doors, supply and fit asymmetric doors, paint nosings, widen doors, refurbish wheelchair accessible toilet, build internal and external ramps and supply and fit handrails Refurbish existing lift	£28.5K £7.5K
4	2075	Cherryleas Assessment Centre Westcotes Drive	Education & Lifelong Learning	Mark car park space, automatic opening to main entrance doors, form wheelchair accessible toilet, widen doors, build internal ramp and supply and fit handrails, paint step nosings, raise Fire Escape doors to threshold level	£16K
4	0208	Main Offices Housing Blackbird Road	Housing	Alterations to main entrance, supply and fit asymmetric doors, refurbish wheelchair accessible toilet, paint nosings, raise foot path to Fire Escape doors threshold level Provision of a new lift	£9K £110K
	0208	Training Centre Housing Blackbird Road	Housing	Alterations to main entrance doors, mark car park spaces, widen doors, fix handrails to stairs Provision of a new lift	£2K £100K
4	0208	Leicester Care Centre Blackbird Road	Housing	Alterations to ramp, refurbish wheelchair accessible toilet, mark car park spaces, supply and fit handrail to stairs, widen doors Provision of a new lift	£19.5K £60K
4	4145	Eagle House Friar Lane	Social Care & Health	3 sets of asymmetric doors, widen internal doors, supply and fit handrails, paint nosings, automatic door to public entrance, form entrance from boiler room, form wheelchair accessible toilet Refurbish existing lift	£24K £145K
4	2082	The Rowans	Social Care & Health	Provision of a new lift	£60K

SUMMARY

SUGGESTED PRIORITY	ESTIMATED COST	ESTIMATED COSTS BREAKDOWN BY DEPARTMENT	
			£000's
1	125	Regeneration & Culture	125
2	6,458	Education & Lifelong Learning	5,554
		Regeneration & Culture	879.5
		Social Care & Health	11
		Resources Access & Diversity	13.5
3	46.35	Housing	39.85
		Social Care & Health	6.5
4	2,450.75	Education & Lifelong Learning	224.5
		Social Care & Health	1,601.25
		Resources Access & Diversity	156.5
		Housing	468.5
ESTIMATED TOTAL	9,080.1	Estimated prices as at 2002 inflation not included	9,080.1

Appendix 3

Disability Discrimination Act 1995

Part Three, rights of access to goods, facilities, services and premises.

As a service provider and as a landlord the Council has duties under Part Three of the Act. These duties have / will come into force in three stages:-

Since 2 December 1996:-

It has been unlawful for the Council as a service provider to treat a disabled person less favourably than they treat, or are prepared to treat, someone who does not have that disability by:-

- By refusing to provide, or deliberately not providing, a service;
- By providing a lower standard of service;
- By providing a service under worse terms.

Since 1 October 1999:-

The Council as a service provider has had a duty to take all 'reasonable' steps to:-

- Amend any policies, practices or procedures which may make it impossible or unreasonably difficult for a disabled person to make use of a service;
- Provide auxiliary aids or services to enable or assist a disabled person to make use of a service;
- Provide a service by an alternative accessible method where a physical feature makes it impossible or unreasonably difficult for a disabled person to make use of a service.

From 1 October 2004:-

Where a physical feature makes it impossible or unreasonably difficult for a disabled person to make use of a service, the Council must either:-

- Remove the feature;
- Alter the feature so it no longer has the disabling effect;
- Avoid the feature, or
- Provide the service by an alternative accessible method in line with 1999 duties.

Duties as a Landlord

Where the Council is a Landlord and lets the premises to other service providers, it is the service provider's responsibility to make the 'reasonable' adjustments to the building where necessary to improve access for a disabled person. However, the Council has a duty not to withhold consent to allow the works to proceed unless such action is justified.

The duties set out above are anticipatory duties and the Council should not wait for a disabled person to find they cannot access a Council service. All 'reasonable' steps must be taken to identify and address any physical features which may make it impossible or unreasonably difficult for a disabled person to make use of a service.

Compensation

Where disabled people consider themselves to have been discriminated against for a reason which relates to their disability, they can take the Council to either the Small Claims or County Court. If successful, the disabled person could claim:-

- Compensation for discrimination by the service provider;
- Compensation for injury to feelings;
- A guarantee that the issue in question will be solved and similar action will not be repeated.

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